



## Code of Conduct

**Adopted 5 October 2015**

*This document should be read aloud and signed in the presence of at least two other Board members and Head of Secretariat*

Board members will:

1. Know and support the Mission of the Global Alliance of NGOs for Road Safety (the Alliance).
2. Demonstrate an earnest desire to serve the Alliance and its members.
3. Attend all regular Board meetings and special Board events
4. Respond to email correspondence (member approvals, and other), be prepared and informed concerning the issues to be considered at calls and meetings, and stay on task. Give sufficient advance notice/apologies to the Board Chair/Head of Secretariat if unable to respond to correspondence or attend meetings.
5. Respect the confidentiality of privileged information which comes before the Board.
6. Support the Head of Secretariat and demonstrate that support within the community.
7. Respect the authority of the Head of Secretariat to implement the policies of the Board.
8. Treat other Board members, as well as the Head of Secretariat and other staff with respect and consideration.
9. Recognize that authority rests with the Board as a whole, not with individual Board members.
10. Avoid any conflict of interest and be open about potential conflicts of interest.
11. Raise issues of importance in advance of meetings/calls so as to avoid surprises.
12. Consider all viewpoints and actively listen to the opinions of other Board members before making final decisions.
13. Participate in the consideration of all matters before the Board.
14. Take decisions based on the facts, on what is best for the Alliance as a whole, instead of for individuals or special interest groups.
15. Support Board decisions publicly, the Board of Directors speaks with one voice.
16. Follow the Alliance's guidelines for dealing with complaints from community members.
17. Respect the correct lines of communication on matters related to the Board and its work.

By signing below, I agree to abide by the Code of Conduct listed above.

Simon Kalolo

Signature (and print name)

15 July 2022

Date